ENVIRONMENTAL POLICY

Genesis Magma Racing | Signes, France

WHO WE ARE

Genesis Magma Racing (GMR) is a motorsport team competing in endurance racing, including the FIA World Endurance Championship (WEC). Operated by Hyundai Motor Group Racing SAS, a wholly owned subsidiary of Hyundai Motorsport GmbH, GMR forms part of the Hyundai Motor Group. As part of a company with a pioneering role in electric and hydrogen mobility, GMR's leadership is committed to adopt a continual improvement approach to its environmental performance. This policy covers the activities carried out at 31 Lotissement de la Queue de Sartan, 83870 Signes, France, together with testing and race activities, in connection with GMR's operations.

OUR ENVIRONMENTAL MANAGEMENT SYSTEM

GMR operates an Environmental Management System (EMS) that follows the FIA Environmental Accreditation Programme (3-Star level). The EMS is used to manage our significant environmental aspects, namely greenhouse gas (GHG) emissions produced in travel and logistics, production of waste and resource consumption, and to ensure we fulfil our legal and other obligations, such as the ones defined by the Hyundai Motor Group, FIA and the World Endurance Championship.

OUR COMMITMENTS

In line with Hyundai Motor Group's sustainability strategy and GMR's context, Senior Management commits to providing the resources needed to implement this policy and to:

OUR ENVIRONMENTAL COMMITMENTS
Monitor our environmental impact. As a newly established organisation, GMR is putting monitoring systems in place to establish its environmental baseline in 2026. From this baseline, we will set quantifiable improvement targets.
Comply with all applicable environmental legislation, FIA regulations, Hyundai Motor Group requirements and other obligations to which GMR subscribes. We regularly evaluate our practices to ensure we remain compliant.
Prevent pollution from environmental incidents through appropriate management of chemicals and fuels, spill-response kits in high-risk areas, and staff training. By the end of 2027, we aim to have trained 100% of our staff in emergency procedures. Our target is zero significant environmental incidents each year. Should an incident occur, we will respond immediately and put corrective and preventive actions in place to avoid recurrence.
Reduce GHG emissions by measuring Scopes 1, 2 and 3 in line with the GHG Protocol every year, setting targets to achieve neutrality by 2045 and following a roadmap to achieve them. Measures include the transition to electrified vehicles, consolidated freight, adoption of sea freight whenever feasible and promotion of rail travel within Europe. Electricity consumed in Signes is produced from renewable sources or matched with renewable electricity, through the achievement of RE100 status.
Use energy and water efficiently. We run our operations from a building designed for energy efficiency with equipment like LED lighting and efficient heating, ventilation and air conditioning systems. We continuously raise awareness among our staff to conserve energy and water.
Adopt circular economy principles from design to operations, avoiding the production of waste in the first place, segregate waste streams using the right bins and repair and reuse whenever possible. We aim at increasing the recycling and composting of waste, in Signes. GMR works with the WEC and circuits to promote segregation and recycling at race events.
Build an environmental culture by training 100% of staff in GMR's significant environmental impacts, by the end of 2027, and by engaging partners, sponsors, fans and students.
Engage our value chain and favouring suppliers with environmental credentials. We work with our suppliers to choose recyclable materials, avoid unnecessary packaging and adopt transport modes that minimise GHG emissions. By the end of 2027, we aim to engage with our top 10 suppliers to identify environmental improvement opportunities in the areas where they play a critical role.

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GMR seeks to exceed itself every season, and this includes its environmental performance. We are committed to the continual improvement of our EMS, monitoring progress through environmental indicators, regular management meetings and internal audits.

COMMUNICATION AND REVIEW

This policy is communicated to everyone working for or on behalf of GMR and is available to external interested parties through the Hyundai Motorsport website. It is reviewed at least annually by Senior Management to ensure it remains appropriate to our business context and continues to support the achievement of our environmental ambitions.



Approved by (Senior Management)	Position	Date
Cyril Abiteboul	**President & Team Principal**	**24 November 2026**